

City of Lauderhill Police Officers' Retirement Plan

Minutes

January 14, 2026

9:00 A.M.

Call to Order / Roll Call:

Mr. David Hennessy called the meeting of the City of Lauderhill Police Officers' Retirement Plan to order on January 14, 2026, at 9:07 A.M. at the Lauderhill City Hall located at 5581 West Oakland Park Blvd in Lauderhill Florida.

Members Present:

Mr. Dave Hennessy – Chairman; Ms. Andrea Anderson – Secretary; Mr. Torrance Gary; Mr. Sam Smith– Trustee & Yolán Todd - Trustee.

Absent:

None

Others Present:

Mr. Austin Hopper & Mr. Brad Mitchell - Active Members; Mrs. Anna Parish, Board Attorney - Klausner Kaufman Jensen & Levinson; Mr. Don Dulaney – Dulaney & Company; Ms. Patty Ostrander – Administrative Assistant and Mr. Dave Williams - Plan Administrator.

Public Discussion:

Mr. Dave Hennessy welcomed our new Trustee Yolán Todd¹, which was echoed by all present.

Consent Agenda: Warrant Ratification / Approval:

Approval of Minutes:

The Board of Trustees reviewed the minutes for October 08, 2025, meeting. Ms. Anderson made a motion to approve the cited minutes, seconded by Mr. Smith. The motion passed 4-0.

Warrant 1311

Klausner, Kaufman, Jensen & Levinson. Motion to approve by Mr. Sam Smith seconded by Mr. Gary. The motion passed 5-0.

Warrant 1312

Dulaney and Company². Motion to approve by Ms. Anderson seconded by Mr. Smith. The motion passed 5-0.

Warrant 1313

Dulaney and Company³. Motion to approve by Ms. Anderson seconded by Mr. Smith. The motion passed 5-0.

Warrant 1314

American Express. Motion to approve by Mr. Gary seconded by Mr. Smith. The motion passed 5-0.

ATTORNEY'S REPORT:

On Call Pay – After Mr. Hennessy provided a brief background, Mrs. Parish provided her understanding of the matter.

¹ City Appointee – 01/12/2026.

² October 2025.

³ November 2025.

The FOP who represents the Officer's and the Sergeant's have a provision in the CBA⁴ for On-Call Pay. The specific language states as follows: Article 15.10 - Employees who are designated by the Department as "on call" throughout a pay period shall receive one hundred dollars (\$100.00) per pay period provided they are regularly assigned to work during the pay period (and are not on any type of leave of absence for more than half of the pay period) and employees who are designated by the Department as "rotational on call" at intermittent times throughout a pay period shall receive fifty dollars (\$50.00) per pay period. The Parties agree that on-call pay is not "earnable compensation" pursuant to Section 2-75 of the Police Pension Plan.

The PBA who represents the Lieutenants, added a provision in their CBA⁵ for On-Call Pay as well. The specific language states as follows: 15.8 Employees who are assigned by the Department as "on call" throughout a pay period shall receive one hundred dollars (\$100.00) per pay period provided they are regularly assigned to work during the pay period (and are not on any type of leave of absence for more than half of the pay period) and employees who are assigned by the Department as "rotational on call" at intermitted times throughout a pay period shall receive fifty dollars (\$50.00) per pay period.

After speaking with the legal counsel of the PBA, Mrs. Parish learned that it is the PBA's position that "On-Call Pay" should be considered earnable compensation, thus pensionable. Reportedly the city was not considering this as pensionable. The PBA wanted the Board to address the issue and make a finding that "on-call pay" was earnable compensation.

Mrs. Parish concluded that the Pension Board was not part or party to the CBA and gave the opinion that the matter should be addressed by the City and the Union.

Mr. Hopper addressed the Board and felt the PBA language differed from the FOP language and cited "assigned by the Department as on call" fits the designation of "earnable compensation" within the pension ordinance.

The Board took no action and referred the affected parties to pursue the matter with the city.

Fifth Third Agreement: Mr. Williams cited that our current custodian was reportedly making enhancements to their on-line portal and the custodian wanted execution to various documents. Mr. Williams felt uncomfortable signing anything prior to legal review. Mrs. Parish reviewed the documents along with Mr. Klausner. She felt it may be best for her to follow up with the custodian to determine if the execution is needed.

ACTUARY'S REPORT:

Mr. Dulaney wanted to address the enhanced multiplier provision of the ordinance. Sec. 2-79 - Service retirement benefit (b) which reads in part as follows: *Effective October 1, 2009, a retirement benefit, for a member under Tier Two, shall be determined by multiplying three (3) percent of final monthly compensation by the number of years of credited service, with a maximum benefit payable of seventy-five (75) percent of final monthly compensation. Tier Two members shall be allowed to purchase an increase in their multiplier up to three and one-half (3½) percent. The full actuarial cost of purchasing an increase in the multiplier shall be borne solely by the participants as determined by the plan actuary. Tier Two members may finance the purchase of the increased multiplier through the use of accumulated sick or vacation leave. Members may elect to use accumulated leave by submitting to the city the number of hours to be used for the next fiscal year prior to April 1 of the preceding year. For the first year of this program, the election shall be made on or before April 1, 2022, for the fiscal year beginning*

⁴ 2024-2027 FOP - Collective Bargaining Agreement.

⁵ 2024-2027 PBA - Collective Bargaining Agreement.

October 1, 2022, and all subsequent years shall follow the same process. The amount of sick and vacation leave available for this program shall be determined in accordance with any caps and percentages set forth in the collective bargaining agreement in effect on the date of election. Any enhanced multiplier benefit purchased shall not be subject to the seventy-five (75) percent of final monthly compensation maximum benefit limitation however, a member's total benefit shall not exceed one hundred (100) percent of final monthly compensation.

Mr. Dulaney asked Mrs. Parish if a member purchases an enhanced multiplier of 12.5% but retires at 20 years, would he or she be entitled to the full purchase enhancement, or would the member only be credited for .5% through year 20 years? (72.5% vs 70.0%).

Mrs. Parish did not want to opine until reviewing the matter in further detail.

PLAN ADMINISTRATOR'S REPORT:

Mr. Williams announced the new address for the pension office (effective February 1, 2026) is 2650 W. State Road 84, Suite 100A, Fort Lauderdale, Florida 33312. A formal notice was sent to all members accordingly. As usual, appointments may be scheduled by calling 954.636.7170. Mr. Williams expressed his appreciation to the Broward PBA for helping him accommodate all personnel across the county.

NEW BUSINESS:

Fifth Member Selection – Mr. Williams reflected Mr. Smith's seat is up for reappointment as of January 31, 2026. It was noted that Mr. Smith has been serving since May 14, 2014. After review and discussion, Ms. Anderson made the motion to reappoint Mr. Smith as the 5th member. The motion was seconded by Mr. Gary. The motion passed 5-0.

Staff Review: Mr. Williams indicated that since the inception of his contract, he has not sought an increase for services and only intended to keep up with the cost of living. Mr. Williams made it clear that if the Board did not feel the services provided did not warrant a cpi adjustment, to take no action. After review and discussion, it was determined the cpi through September 2025 was valued at 3.0%. The Board by consensus felt the adjustment would be reasonable. Mr. Smith made the motion to modify the current fee being paid by 3.0% (\$124.00 per month), based on the cpi. Motion was seconded by Ms. Anderson. The motion passed 5-0.

OLD BUSINESS:

None

OPEN DISCUSSION:

Website: Mr. Smith asked Mr. Williams if the pension website could be expanded to provide members with access to their drop account information. Mr. Williams said he would have IT prepare a quote for services for the Board to consider. Mr. Williams cited the members would essentially not get the information any faster than the current process.

Forms: Mr. Hennessy asked that when form packets are updated, if they can be fillable. Mr. Williams confirmed same.

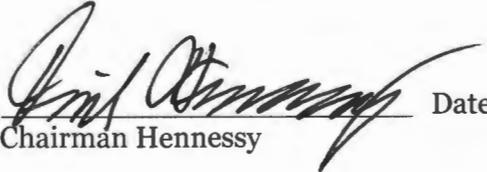
Pre-Retirement Seminar: Mr. Hennessy indicated he was approached about holding another class for the membership. Mr. Williams opined that other agencies have Trustees attend roll calls and review the prepared PowerPoint presentation, in lieu of trying to set a date and time that fits all schedules and have minimal turnout.

The existing PowerPoint will be sent to legal to update accordingly and will be posted either way on the website. <http://lauderdalepolicepension.org/docs/announcements/2023%20PRE-RETIREMENT%20SEMINAR%2003-13-2023.pdf#zoom=100>

ADJOURNMENT:

Being there was no other business; the meeting was adjourned at 10:35 A.M.

Next regular scheduled meeting is February 11, 2026 at 10:30 A.M.

Approved:  Date: 02-11-26
Chairman Hennessy